



**Canadian Urban Libraries Council**  
**Conseil des Bibliothèques Urbaines du Canada**

## **Executive Director**

The Canadian Urban Libraries Council / Conseil des Bibliothèques Urbaines du Canada (CULC/CBUC) represents the 52 largest public library systems in Canada, along with Library and Archives Canada and the Bibliothèque et Archives nationales du Québec. For more than 25 years CULC/CBUC has worked to better library service in Canada's populated urban areas. CULC/CBUC's mission is to facilitate advocacy, collaboration, and research that strengthens and promotes the value of Canada's urban libraries as integral to a vibrant democracy, a strong economy, and thriving communities.

CULC/CBUC is seeking an innovative, thoughtful and visionary leader to continue to strengthen and promote the role of Canada's urban libraries. With support from an engaged and enthusiastic Executive, the Executive Director (ED) provides executive leadership and management of CULC/CBUC's strategic plan, administration, advocacy, and member services. The ED oversees the operations and sustainability of CULC/CBUC and will forge strong relationships with member libraries and relevant library partners, government, employees and contractual service providers, and the public. The Executive Director manages any contracted employees or partnerships and is accountable for decisions regarding operational and financial management. The Executive Director reports to the Executive Committee through the Chair and keeps membership informed on progress and issues related to goals and objectives, policies, and budget.

To fulfil this mandate, you should understand and have a deep commitment to the role of public libraries in creating healthy and connected communities and supporting the free exchange of ideas. You are a skilled organizational leader who is highly strategic yet comfortable with hands-on execution. With good business and financial acumen, you have well-developed advocacy and policy development skills. Throughout your career, you have led system change, championed social and racial equity, and unified and engaged people in a variety of settings. Your curiosity, authenticity, insights, and integrity have allowed you to build meaningful partnerships and relationships. You have excellent communications skills and can navigate different partner contexts with ease. Having participated on several Boards or committees, you appreciate the value and impact that sound governance and a healthy Board/employee partnership can afford an organization.

This position is full time and primarily remote in nature, with required attendance at meetings several times per year. Applicants from across Canada are invited to apply. To express interest in this exciting leadership opportunity, please contact Diana Rucchin at [diana.rucchin@odgersberndtson.com](mailto:diana.rucchin@odgersberndtson.com). You may also submit your resume, in confidence, at <https://careers.odgersberndtson.com/en-ca/18977>.

The Canadian Urban Libraries Council/Conseil des Bibliothèques Urbaines du Canada (CULC/CBUC) is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and CULC/CBUC throughout the recruitment, selection and/or assessment process to applicants with disabilities.